

## **Teacher Qualifications**

## Definition of suitably qualified:

Suitably qualified refers to two sets of candidate attributes which will be considered in the selection process: credentials (formal academic qualifications and previous experience) and fit (personal qualities).

Consideration of teaching credentials includes:

- Required degree (s) and eligibility for Yukon certification
- Within the degree (s), evidence of course work relevant to the teaching assignment
- Relevant professional training (ie. Reading Recovery, Special Education Certificate, Principal Certification)
- Accredited teaching experience
- Teaching experience relevant to the subject areas and grade levels of the posted position
- Good command of the English language (oral and written)
- References from current and recent supervisors

## Consideration of applicant's fit for the teaching context includes:

- Applicant's philosophy on teaching and education
- Communication and presentation style as it relates to the particular teaching situation
- Gender (may be considered in terms of the nature of the assignment)
- Other background experiences or talents which will enhance instruction as well as contribute to the total school program (ie. musical/theatrical training, outdoor education experience, coaching skills)
- An interest in and understanding of First Nations issues
- An awareness of the unique challenges of northern education
- Evidence of personal adaptability, open mindedness, sense of adventure, and willingness to live in a small, remote northern community
- References from current and recent supervisors