

## Norms of the National Staff Development Council Board of Trustees and Staff

**We will work together as a community** that values consensus rather than majority rule.

**We will be fully “present”** at the meeting by becoming familiar with materials before we arrive and by being attentive to behaviors which affect physical and mental engagement.

**We will invite and welcome** the contributions of every member and listen to each other.

**We will be involved** to our individual level of comfort. Each of us is responsible for airing disagreements during the meeting rather than carrying those disagreements outside the board meeting.

**We will operate** in a collegial and friendly atmosphere.

**We will use humor** as appropriate to help us work better together.

**We will keep confidential** our discussions, comments, and deliberations.

**We will be responsible** for examining all points of view before a consensus is accepted.

**We will be guided** by the NSDC mission statement, which focuses on organization and professional development to enhance success for all students.

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